



Modern Slavery Act

Modern Slavery Statement

Slavery and Human Trafficking Statement for the financial year 2021/22

Applies to Spire Business Communications

Introduction

This statement is made in accordance with Section 54, Part 6 of the Modern Slavery Act 2015. This statement sets out the organisation's actions to understand all potential modern slavery risks related to its business and to put in place steps that are aimed at ensuring there is no slavery or human trafficking in its own business and its supply chains. This statement relates to actions and activities during the financial year 2021/22

Policies

The organisation continues to operate the policies that describe its approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in its operations. These include Whistleblowing Policy and the Equality Policy.

Training

The organisation continues to provide promote awareness of modern slavery on a regular basis to all employees, along with implementing mandatory online Modern Slavery Training for HR professionals, managers and supervisors on a bi-annual basis.

- how to identify the signs of slavery and human trafficking.
- what initial steps should be taken if slavery or human trafficking is suspected;
- how to escalate potential slavery or human trafficking issues to the relevant parties within the organisation.
- what external help is available, for example through the Modern Slavery Helpline and Gangmasters and Labour Abuse Authority

Director approval

This statement was approved on 1st April 2022 by the organisation's Director who reviews and updates it annually.

P.Valentine

Paul Valentine

Director

Date: 1st April 2022